



**RM of Edenwold  
Meeting Minutes  
Special Council Meeting May 9, 2025 - 09:00 AM**

Minutes of a Special Meeting of the Council of the Rural Municipality of Edenwold No. 158 held on Friday, May 9, 2025, in the Council Chamber of the Municipal Building, located at 100 Hutchence Road, Emerald Park, Saskatchewan, the following were present:

Reeve: Al Trainor

- Councillors: Division #1 Carmen Leibel
- Division #2 Stan Capnerhurst
- Division #3 Nichole Posehn
- Division #4 Karen Kotylak
- Division #5 Stephen Werner
- Division #6 Tim Brodt
- Division #7 Darren Bezborotko

Chief Administrative Officer: Shauna Bzdel  
Administrative Assistant III: Jessica Schoenroth

**Call to Order**

With a quorum present, Reeve Trainor called the meeting to order at 9:00 a.m.

**Res. No:**  
2025/234

**Adopt Agenda**  
**Moved By:** Councillor Leibel

THAT the agenda be adopted as presented.

**CARRIED**

**Declaration of Conflict of Interest**

Councillor Posehn declared a conflict of interest and left her council seat to the gallery.

**Res. No:**  
2025/235

**Move to In Camera Session: 9:08 a.m.**  
**Moved By:** Councillor Kotylak

THAT Council move *In Camera* at 9:08 a.m. as per clause 120(2)(a) of *The Municipalities Act* and 16(1)(b) of *The Local Authority Freedom of Information and Protection of Privacy Act*, and Section 7.6 of the RM's *Code of Ethics Bylaw No. 2023-05* to receive and discuss a Code of Ethics investigation report.

**CARRIED**

Members of the gallery & Administrative Assistant III Jessica Schoenroth left the Council Chambers.

**Res. No:**  
2025/236

**Move out of In Camera Session: 10:52 a.m.**  
**Moved By:** Councillor Brodt

THAT we move out of *In Camera* and reconvene the special meeting of Council at 10:52 a.m.

**CARRIED**

Councillors Brodt and Capnerhurst left the meeting at 10:52 a.m.

Councillors Brodt and Capnerhurst returned to the meeting at 10:56 a.m.

**Res. No:**  
2025/237

**Code of Ethics Investigation & Decision**  
**Moved By:** Councillor Brodt

THAT the RM of Edenwold acknowledge the investigation report submitted by Buckingham Business Investigations & Security Solutions on the code of ethics complaints against Councillor Posehn and that the investigation deemed the following:

Incident 1: Section 3.1.c.i - Councillors shall: treat every person, including other Councillors, municipal employees, and the public, with dignity, understanding, and respect;

- a. Allegation substantiated

Incident 2: Section 3.1.c.ii - Councillors shall: not engage in discrimination, bullying, or harassment in their roles as Councillors;

- a. Allegation substantiated

Incident 3: Section 3.1.e.i - Councillors shall: refrain from disclosing or releasing any confidential information acquired by virtue of their office except when required by law or authorization of Council.

- a. Allegation unsubstantiated

**CARRIED**

**Res. No:**  
2025/238

**Remedial Action**  
**Moved By:** Councillor Werner

THAT: Councillor Posehn be required to provide an apology to the staff members involved before May 31, 2025.

**CARRIED**

**Res. No:**  
2025/239

**Council Training**  
**Moved By:** Councillor Kotylak

THAT all Members of Council of the RM of Edenwold complete Respect in the Workplace training via Affective Consulting which contain the following modules:

1. A guide to workplace integrity
2. Common workplace challenges and how to deal with them
3. Workplace professionalism
4. Workplace communication 101
5. How to work effectively with different communication styles
6. The art of verbal communication
7. How to recognize and overcome bias
8. Cultural sensitivity in customer service
9. A guide to empathy at work
10. Hidden prejudice that shapes your world
11. Bystander training

AND THAT the training must be completed by December 1, 2025.

**CARRIED**

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Res. No:  
2025/240

**Adjournment**  
**Moved By:** Councillor Leibel

THAT this meeting be hereby adjourned at 11:05 a.m.

**CARRIED**

Al Trautman

Reeve

K. Kahana

Administrator