



RM of Edenwold
Meeting Minutes
Special Council Meeting December 22, 2025 - 09:00 AM

Minutes of a Special Meeting of the Council of the Rural Municipality of Edenwold No. 158 held on Monday, December 22, 2025, in the Council Chamber of the Municipal Building, located at 100 Hutchence Road, Emerald Park, Saskatchewan, for Council to receive the Code of Ethics investigation reports.

The following members of Council and staff were present:

Reeve: Al Trainor

Councillors: Division #1 Carmen Leibel
Division #2 Stan Capnerhurst
Division #4 Karen Kotylak
Division #5 Stephen Werner
Division #6 Tim Brodt

Chief Administrative Officer: Shauna Bzdel

Administrator: Karen Zaharia

Financial Officer: Sara Gartshore

Absent: Division #3 Nichole Posehn
Division #7 Darren Bezborotko

Call to Order

With a quorum present, Reeve Trainor called the special council meeting to order at 9:00 a.m.

Res. No: **Adopt Agenda**
2025/651 **Moved By:** Councillor Kotylak

THAT the December 22, 2025 agenda be adopted as presented.

CARRIED

Declaration of Conflict of Interest

Council reviewed the agenda items and the following council members declared a conflict of interest:

Reeve Trainor declared a conflict of interest with item 4.1 being the In Camera session for the Code of Ethics Investigation Report 1.

Councillor Brodt declared a conflict of interest with item 7.1 being the In Camera session for the Code of Ethics Investigation Report 2.

Councillor Kotylak declared a conflict of interest with item 7.1 being the In Camera session for the Code of Ethics Investigation Report 2.

Councillor Capnerhurst declared a conflict of interest with item 7.1 being the In Camera session for the Code of Ethics Investigation Report 2.

Councillor Leibel declared a conflict of interest with item 7.1 being the In Camera session for the Code of Ethics Investigation Report 2.

Reeve Trainor declared a conflict of interest with item 4.1 being the In Camera session for the Code of Ethics Investigation Report 1 as he is the subject of a Code of Ethics Bylaw complaint and turned the chair over to Deputy Reeve Kotylak and exited the council chambers at 9:03 a.m.

Res. No: 2025/652
Move "In Camera" – Report 1: 9:04 a.m.
Moved By: Councillor Brodt

THAT the meeting move *In Camera* at 9:04 a.m. as per clause 120(2)(a) of *The Municipalities Act*, subsection 16(1)(b) of *The Local Authority Freedom of Information and Protection of Privacy Act* and Section 7.6 of the RM's Code of Ethics Bylaw No. 2023-05 to receive the Code of Ethics Investigation Report 1.

CARRIED

All members of the public and staff, except the Chief Administrative Officer, exited the council chambers at 9:04 a.m.

Res. No: 2025/653
Move Out of "In Camera": 10:17 a.m.
Moved By: Councillor Brodt

THAT we move out of *In Camera* and reconvene the special meeting of Council at 10:17 a.m.

CARRIED

Res. No: 2025/654
Outcome of Code of Ethics Investigation - Report 1
Moved By: Councillor Brodt

THAT Council receive and accept the report and findings from Knibbs HR on the investigation of the Bezborotko vs Trainor Code of Ethics breach allegations;

AND THAT the allegations are found to be unsubstantiated and the rationale for this decision is outlined in the third-party investigative report summary as prepared and presented by Knibbs HR.

CARRIED

Reeve Trainor entered the council chambers at 10:19 a.m. and assumed the chair.

Councillor Leibel declared a conflict of interest with item 7.1 being the In Camera session for the Code of Ethics Investigation Report 2 as she is the subject of a Code of Ethics Bylaw complaint and exited the council chambers at 10:20 a.m.

Councillor Capnerhurst declared a conflict of interest with item 7.1 being the In Camera session for the Code of Ethics Investigation Report 2 as he is the subject of a Code of Ethics Bylaw complaint and exited the council chambers at 10:20 a.m.

Councillor Kotylak declared a conflict of interest with item 7.1 being the In Camera session for the Code of Ethics Investigation Report 2 as she is the subject of a Code of Ethics Bylaw complaint and exited the council chambers at 10:20 a.m.

Councillor Brodt declared a conflict of interest with item 7.1 being the In Camera session for the Code of Ethics Investigation Report 2 as he is the subject of a Code of Ethics Bylaw complaint and exited the council chambers at 10:20 a.m.

It is noted that subsection 146(2) of *The Municipalities Act* states if the number of members of council declaring a conflict of interest on a matter pursuant to section 144 results in a loss of quorum at a meeting with respect to the question or matter, the remaining number of members is deemed to be a quorum for that question or matter, unless that number is less than two.

Res. No: 2025/655
Move "In Camera" – Report 2: 10:20 a.m.
Moved By: Councillor Werner

THAT the meeting move *In Camera* at 10:20 a.m. as per clause 120(2)(a) of *The Municipalities Act*, subsection 16(1)(b) of *The Local Authority Freedom of Information and Protection of Privacy Act* and Section 7.6 of the RM's Code of Ethics Bylaw No. 2023-05 to receive the Code of Ethics Investigation Report 2.

CARRIED

All members of the public and staff, except the Chief Administrative Officer, exited the council chambers at 10:20 a.m.

Res. No: 2025/656
Move Out of "In Camera": 10:52 a.m.
Moved By: Councillor Werner

THAT we move out of *In Camera* and reconvene the special meeting of Council at 10:52 a.m.

CARRIED

Res. No: 2025/657
Outcome of Code of Ethics Investigation - Report 2
Moved By: Councillor Werner

THAT Council receive and accept the report and findings from Knibbs HR on the investigation of the Code of Ethics breach allegations made by Councillor Bezborotko against Councillors Leibel, Capnerhurst, Kotylak and Brodt;

AND THAT the allegations are found to be unsubstantiated and the rationale for this decision is outlined in the third-party investigative report summary as prepared and presented by Knibbs HR.

CARRIED

Councillors Leibel, Capnerhurst, Kotylak and Brodt entered the council chambers at 10:54 a.m. and returned to their seats at the council table.

Res. No: **Amend Council Code of Ethics Bylaw**
2025/658 **Moved By:** Councillor Leibel

THAT Council direct Administration to review the Council Code of Ethics Bylaw and bring forward proposed amendments for Council’s consideration that address the handling of frivolous, vexatious, or bad-faith complaints, including provisions that may allow for the recovery of investigation costs from complainants where an independent investigation expressly determines that a complaint was made frivolously, vexatiously, or in bad faith, while ensuring that complaints brought in good faith are not discouraged or penalized.

CARRIED

Res. No: **Adjournment: 10:58 a.m.**
2025/659 **Moved By:** Councillor Werner

THAT this meeting be hereby adjourned at 10:58 a.m.

CARRIED

Al Trainor
Reeve

Shauna Bzdel
Administrator